

Resolution of No Confidence in the Leadership of Evergreen Public Schools

Whereas, since 2016, nearly all Evergreen Public school bargains have been contentious bargains, across [multiple](#) bargaining units, that have required [mediation](#), a near strike, or resulted in a [strike](#);

Whereas, in the summer of 2021, Evergreen Public Schools [offered](#) the former superintendent a three (3) year contract to be the Superintendent, even though they already had a finding of wrongdoing by an independent investigation, [costing](#) Evergreen children hundreds of [thousands](#) of dollars upon the [easily predictable](#) buyout;

Whereas the Evergreen Public Schools failed to do an [exhaustive](#) search to [find](#) a high-quality [superintendent](#);

Whereas the public [lost faith](#) in the leadership of Evergreen Public Schools, demonstrated by their choice to vote against a levy in February of 2022, [resulting](#) in poor governance of [rerunning](#) the levy at a lower rate for passage, costing the children of Evergreen \$28.9 million;

Whereas the leadership of Evergreen Public Schools have created [inequitable](#), [unsafe](#) working [conditions](#) while [cultivating](#) a climate of fear and [retaliation](#) towards staff, at all levels, which has stifled district employees from advocating for their own needs and the [needs](#) of their students;

Whereas Evergreen educators directed their bargaining team to negotiate in good faith with the District's bargaining team to address needs in special education, school safety, and honoring cost of living adjustments in the new contract;

Whereas the District's bargaining team [denied](#) addressing these [concerns](#) and proposed regressive language taking away student supports, removing job protections, and demanding more work in exchange for a cut in real wages; and

Whereas, during the 2023 EEA contract bargaining session, the District's bargaining team received taxpayer funded supplemental contracts of over [\\$31,000](#) to conduct work generally considered part of their regular duties and in the midst of over \$40 million in [cuts](#) in 3 [years](#), now therefore, be it

Resolved, that the EEA Representative Council recommends to the membership to affirm our vote of NO CONFIDENCE in the leadership of Evergreen Public Schools and directs a building-by-building vote on the question of whether the General Membership has confidence in the leadership of Evergreen Public Schools;

Be it further resolved that the Evergreen Education Association calls on the District's bargaining team to voluntarily return, to the children of Evergreen Public Schools, the over \$31,000 collected for bargaining a contract;

Be it further resolved that the President informs the School Board, through Public Comment at the Tuesday, March 26, school board meeting, of the Rep Council's vote of no confidence; and
Be it further resolved that the EEA continue to work with the Evergreen [parent](#) community, district classified labor groups, and the Evergreen Administrators' Association to express our mutual lack of confidence in the leadership of Evergreen Public Schools.