

Vancouver Public Schools Overview of Basic Ed Staff Reductions	FTE Reduction	% of existing staff in this category	Estimated Savings
Administrative/Central Office Staff (excluding Teachers On Special Assignment (TOSAs))	19.1 FTE	22.4%	\$3.4M
All central office administrators on the Management Salary Schedule will be furloughed for 9 days; superintendent salary reduction (15.2%)	1.4 FTE		
Building-Based Administrative Staff	9.5 FTE	12.4%	\$1.8M
Central Office Based Non-Admin. Certificated Positions Teachers on Special Assignment (TOSAs)	33.2 FTE	82.6%	\$3.5M
Building-Based Non-Admin. Certificated Positions		12.5%	\$15.4M
Elementary Teachers	49.9 FTE		
Secondary Teachers	63.4 FTE		
Counselors	10.3 FTE		
Teacher Librarians	9.0 FTE		
Classified Non-Administrative Positions		12.9%	\$5.9M
Basic Ed Funded paraprofessionals	4.5 FTE		
Secretaries/Clerks	16.4 FTE		
Custodial/Maintenance/Grounds/Warehouse positions	29.0 FTE		
Technology support staff	7.8 FTE		
Safety	4.0 FTE		
Community Schools	4.5 FTE		
Non Staff Reductions			
Targeted Reductions in Basic Ed. funded materials, supplies, and operating costs (MSOCs) and Extra-Curriculars			\$5.0M
TOTAL REDUCTION	261.8 FTE*		\$35M

*Retirements, resignations, and leaves will be applied first, then reduction in force will be implemented per collective bargaining agreements.